

## TA Appointment Eligibility Policy

\* \* \* **All appointments are subject to the availability of funds.** \* \* \*

1. The TA pool for any semester is comprised of *compulsories* (those to whom the Department has made a commitment for that semester) and *regulars* (see below). The pool is finalized immediately after the announced TAAS open application period ends each semester.
2. For admission into the pool as a *regular*, a PhD student must, *at the time of application*:
  - a. have a GPA of at least 3.5 (subject to change);
  - b. have passed the written qualifying exams or have been in the PhD program for less time than the limit set for passing these exams;
  - c. have a TSE/SPEAK score of 45 or better, or an iBT speaking-portion score of 23 or better;
  - d. have satisfactory or better evaluations in all previous TA assignments (if any).
3. PhD students in the *regular* pool will be appointed at 25% FTE (subject to change) and must be available for work *in Gainesville* during the *entire* appointment period.
4. Departmental TA support for each PhD student is limited to at most 10 semesters (Fall and Spring) at 25% FTE per semester.
5. A faculty member who is advising 2 or more PhD students who are supported solely by departmental funds (e.g., TA and Fellowship), may not take on additional PhD advisees who also are supported solely by departmental funds.
6. A PhD student who cancels an accepted TA appointment without the approval of the instructor of the course he/she was assigned to will become *ineligible* for any future TA appointment in CISE.

Additional Requirement for all *Teaching TA* appointments: To be a *Teaching TA*, those with a TSE/SPEAK score of 45 or 50 or an iBT speaking-portion score of 23-27 must, *by the start date of the appointment*, have previously passed or be currently registered to take EAP 5836. A student who has a TSE/SPEAK score of 55 or an iBT speaking-portion score of 28 or better is exempt from the EAP 5836 requirement.